

### **School Resource Officer Job Description: Hull-Daisetta ISD**

We are looking for a dedicated School Resource Officer to provide security and develop safety plans for our school. The School Resource Officer's responsibilities include developing the best safety procedures for potential threats in the school, conducting drills with students and staff, breaking up fights, and de-escalating aggression between students and between students and teachers. The School Resource Officer is the main security resource of the school and is a certified police officer.

To be successful as a School Resource Officer, you should have patience and an even temper, and the ability to mediate fights and arguments. You should be a moral and ethical role model for students.

### **School Resource Officer Responsibilities:**

- Breaking up fights and arguments and assisting all parties to talk through their differences.
- Detaining or arresting students who are breaking the law in regards to drugs, bringing weapons to school, or making threats to the school.
- Remanding students who commit lesser offenses to the principal or vice principal.
- Conducting physical searches of students' property if they are suspected of breaking the law and ensuring the school administrators' safety during these searches.
- Patrolling the school grounds, ensuring overall safety, viewing videos and security monitors, and watching for strangers or suspicious activity.
- Supervising metal detectors and special events and directing foot and auto traffic if necessary.
- Giving assembly presentations on school safety, drug and alcohol abuse, bullying, and online safety.
- Protecting the school and students against theft and property damage, and assisting in medical emergencies.
- Maintaining positive relationships and contact with students to prevent juvenile delinquency.
- Working with guidance counselors and support staff to assist students when referrals to service agencies are necessary, or to assist in conflict resolutions.

### **School Resource Officer Requirements:**

- A certification from a police academy with advanced training in a school setting.
- A background in criminal justice may be advantageous.
- A first aid and CPR certificate.
- A clear drug and criminal background check.
- A patient attitude and even temper.
- The ability to counsel and interact with children and teenagers.

An SRO has a diverse role in the school community and has many duties and responsibilities.

We have defined a **School Resource Officer** as a sworn officer assigned to a school on a long-term basis trained to perform **three major roles**: law enforcement officer, law-related counselor and law-related educator. In addition, the officer works in collaboration with the school and the community as a resource for safety and security issues.

As a **law enforcement officer**, the school becomes the officer's beat. The SRO assists the school administration in maintaining a safe and secure environment. School administrators benefit from the SROs training, knowledge and experience in handling situations involving possible weapons violations or in the identification of controlled dangerous substances. The SRO provides a highly visible presence to deter or identify trespassers on campus. In addition, SROs provide a service to the surrounding community by addressing concerns such as loitering, speeding or loud car radios. The students when going to or from school often generate these types of community complaints.

SROs are responsible for investigating violations of criminal law and when appropriate make arrests. A SRO's sworn duty to enforce the law does not contradict the need for the SRO to be a positive role model -- it in fact supports it. It is essential for a SRO to endorse high moral standards and use good judgment and discretion. Through this, students learn and understand what a professional police officer does.

It is important to note that SROs are not school disciplinarians. SROs should not be involved in investigating school rule violations: For example, a student cheating on a test. Violations of school rules are the responsibility of the principal and faculty. If a violation of a school rule is also a criminal offense the SRO may conduct a concurrent investigation and take the appropriate action under the policies and procedures set forth by their police agency.

### **Two Schedule Options:**

Option A – County Employee Schedule with county holidays off (\$46,466.00)

Option B – HDISD Schedule with school holidays and summer off (\$38,721.00)

### **Application Instructions**

Please send your letter of interest, resume, application and references to (Liberty County Constable Pct. 2 P.O. Box 31 Daisetta, Tx 77533) (Phone 936-587-4920) ( Fax 936-587-4950) Applications can be downloaded from (co.liberty.tx.us) A personal history statement must be completed also (<https://www.tcole.texas.gov/>)